



UNIVERSITY OF GOTHENBURG  
SCHOOL OF BUSINESS, ECONOMICS AND LAW

## Curriculum Vitae Petra Adolfsson

Department of Business Administration  
Management and Organisation  
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### Academic degrees

- 2003 Ph.D., Business Administration, Organization studies, University of Gothenburg  
1994 Master, Business Administration, University of Gothenburg

### Positions within academia:

- Member, Board of the Programme on Human Resource Development and Labour Relation, University of Gothenburg  
Advisory Board, Dept. of Business Administration (Institutionsrådet), Business Administration, University of Gothenburg  
Nämndledamot för Stiftelsen Prins Bertils fond för forskning och erfarenhetsutbyte kring internationella marknader, University of Gothenburg  
Deputy Programme Coordinator, the Graduate School, University of Gothenburg  
Programme Coordinator, the Graduate School, University of Gothenburg  
2020 -  
2008 - 2009 Senior lecturer (lektor), University of Skövde

### Main research fields:

Organizational studies, Profession, Sustainability, Public participation, city management

### Main teaching fields:

Organization theory

### Academic experience

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**Research projects:**

- 2020 - Ecosystem services - an integrative instrument for sustainable living environments in practice?
- 2016 - 2018 "Individual wage setting, from policy to practice – a comparative study of the meaning and application of wage criteria in different sectors" (co-researcher)
- 2015 - 2018 Organizing sustainable cities (a comparative study of three European cities) (co-researcher)
- 2017 - 2017 Enacting legitimate concerns: constituting and managing stakeholder involvement (co-researcher)

**Head of research project:**

- 2010 - 2015 Personalförsörjning och validering inom Försvarsmakten

**International research projects:**

- 2016 - 2018 Organizing sustainable cities, KTH, University of Cambridge

**Supervision of PhD students:**

- 2020 Daniel Tyskbo, University of Gothenburg (Co-supervisor)
- 2009 - 2011 Sara Lidholm, University of Gothenburg (Co-supervisor)

**Opponent and/or examiner of PhD and licentiate theses:**

- 2019 Hanna Borgblad, Exchangification of Art Transforming street art into market products, University of Gothenburg (Member of examining committee)
- 2017 Ulises Navarro-Aliguar, University of Gothenburg (Member of examining committee)
- 2015 Daniel Nordholm, University of Gothenburg (Member of examining committee)
- 2014 Erik Lundberg, University of Gothenburg (Member of examining committee)
- 2006 Ann-Charlotte Stenberg, Chalmers University of Technology (Member of examining committee)
- 2006 Kerstin Bartholdsson, University of Gothenburg (Opponent)

**Reviewer assignments:**

Scandinavian Journal of Management, Public Management Review

**Academic assignments:**

- 2017 Expert (for Senior lecture position)
- 2017 Course coordinator (ANT course)
- 2016 Expert (for Senior lecture position)

**Arranging conference, symposium, seminar or workshop:**

- 2017 CGHRM (International conference), 2017-03-23 - 2017-03-25
- 2016 NAERUS (International conference), 2016-11-17 - 2016-11-19

**Awards, distinctions or commissions of trust:**

- 2015 Göta Studentkårs Pedagogiska Pris, Göta Studentkår

**Pedagogical training:**

- 2017 HPE303 Bedömning och examination 5hp  
2015 HPE301 H15 Professional Teaching Skills: English as the Medium of Instruction  
2013 HPE302 H13 Breddad lärarkompetens: Design för lärande med digitala redskap

**Pedagogical projects and development:**

- 2017 Pilotprojekt inom området kvalitet i utbildning (Pilot on quality assurance)

**Other experience**

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**Experience outside of academia within field:**

- 1994 - 1996 consultancy - project assistant, GRI/GRI AB

**Publications**

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### **Journal article (peer-reviewed)**

Ylva Ulfsdotter Eriksson, Bengt Larsson, Adolfsson, Petra (2020) Under the Surface of Individual and Differentiated Pay in Sweden: A Zero-Sum Game of Performance-Based Pay?. *British Journal of Industrial Relations*.

Ulfsdotter Eriksson, Ylva, Larsson, Bengt, Adolfsson, Petra (2019) Implementing and Integrating Policies on Performance-Based Pay: Coordinating the “One-Employer Approach” in a Swedish Municipality. *International Journal of Public Administration*,

Goodrick, Elizabeth, Reay, Trish, Delmestri, Giuseppe, Nicolini, Davide, Lindberg, Kajsa, Adolfsson, Petra (2016) Look What's Back! Institutional Complexity, Reversibility and the Knotting of Logics. *British Journal of Management*, 27:2, p. 228-248.

Adolfsson, Petra, Jutbring, Henrik, Lundberg, Erik (2016) Objectives, Objects and Objectivity: On Practitioner-Academic Collaboration. *Tourism and Leisure Research*, 39:2, p. 303-320.

Adolfsson, Petra (2015) E-governance in Public Participation: Assemblages of the New and the Old. *The International Journal of Interdisciplinary Social Sciences: Annual Review*, 8, p. 33-45.

Gillberg, Nanna, Adolfsson, Petra (2015) Proud to Be Pride: A Content Analysis of City Websites. *The International Journal of Community Diversity*, 14:3, p. 1-13.

Sjölander Lindqvist, Annelie, Adolfsson, Petra (2015) In the Eye of the Beholder: On Using Photography in Research on Sustainability. *The International Journal of Sustainability in Economic, Social and Cultural Context*, 11:4, p. 19-31.

Adolfsson, Petra, Ulfsdotter Eriksson, Ylva (2014) Doctors with Borders: Professional Disputes in Times of Deregulation. *Knowledge Management: An International Journal*, 13:4, p. 1-13.

Adolfsson, Petra (2014) Pharmacies and Different Logics: Job Advertisements in Sweden, 1903-2013. *Organizational Cultures: An International Journal*, 13:2, p. 37-48.

Sjölander Lindqvist, Annelie, Adolfsson, Petra, Bohlin, Anna (2014) Negotiations on Place and Heritage: Public Participation as Social Drama. *The International Journal of Interdisciplinary Social and Community Studies*, 8:3, p. 39-49.

Adolfsson, Petra (2012) Just a box of pills? When pharmaceuticals came to the supermarket. *Sociologica*, :3.

Demediuk, Peter, Solli, Rolf, Adolfsson, Petra (2012) People Plan their Park: Voice and Choice through Participatory Budgeting. *International Journal of Interdisciplinary Social Sciences*, 6:5, p. 185-198.

Adolfsson, Petra, Wikström, Ewa (2007) After Quantification: Quality Dialogue and Performance in a Swedish Municipality. *Financial Accountability & Management*, 23:1, p. 73-89.

### **Book**

Larsson, Bengt, Ulfsdotter Eriksson, Ylva, Adolfsson, Petra (2017) *Personalvetenskapliga perspektiv på lön och belöning*. Stockholm: Liber.

### **Book chapter**

Adolfsson, Petra (2011) The creation of new ways of acting in the water administration field – the implementation of the EU-WFD in Sweden. In *In Gökçekus, H., Türker, U. and J.W. LaMoreaux (eds.) Survival and Sustainability. Environmental concerns in the 21st Century*, p. 707-718. Springer.

### **Conference paper**

Ulfsdotter Eriksson, Ylva, Larsson, Bengt, Adolfsson, Petra (2017) Individual wage setting in a Swedish municipality - A one company approach?. *INTERNATIONAL INTERDISCIPLINARY CONFERENCE ON HRM. Gothenburg, Sweden: 23-25 March.*

Ulfsdotter Eriksson, Ylva, Larsson, Bengt, Adolfsson, Petra (2017) Individual wage setting in the public sector- Fulfilments of an "one company approach"?. *13th Conference of the European Sociological Association, RN17 Work, Employment and Industrial Relations. Athens, Greece: 29 Aug - 01 Sept.*