



UNIVERSITY OF GOTHENBURG
SCHOOL OF BUSINESS, ECONOMICS AND LAW

Curriculum Vitae Rebecka Arman

Department of Business Administration
Management and Organisation
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Academic degrees

2010 Ph.D., Managerial work. Qualitative research within Organization,
Management & Leadership Studies, University of Gothenburg
2003 Master, Organizational Theory and Finance, University of Gothenburg
1999 Bachelor, Bachelor of Science in Nursing, Red Cross College of
Nursing, Stockholm, Sweden

Positions within academia:

2012 - 2016 Deputy Programme Coordinator for Master of Science in Management,
Graduate School, School of Business, Economics and Law, Gothenburg
University
2011 - 2011 Director of Studies, Business Administration, School of Business,
Economics and Law, Gothenburg University

Main research fields:

Leadership and Management, Organization Theory, Qualitative Research, HRM, Age
Management

Main teaching fields:

Management and Leadership, Organizational Theory

Academic experience

Research projects:

2016 - 2018 Organizational Capability for delayed retirement
2013 - 2015 Institutionalization of Life Science Innovation
2012 - 2014 Restructuring expertise in the retail sector

International research projects:

- 2011 - 2015 Visting professors programme Post-doc group, Prof. Gideon Kunda, Tel Aviv University
- 2012 - 2013 Renewals - EU project to study social dialogue and restructuring following the financial crisis, - FRANCE (FR), ASTREES Claude Emmanuel TRIOMPHE, ce.triomphe@astrees.org and Christophe TEISSIER - BELGIUM (BE), LENTIC (Laboratoire d'Etudes sur les Nouvelles Technologies, l'Innovation et le Changement, Université de Liège), Frédéric NAEDENOEN, fnaedenoen@ulg.ac.be - GERMANY (DE): IAT (Institut für Arbeits-forschung & Transfert e.V.), Gernot MUEGHE, gernot.muehge@uni-due.de , Opus 8, Wim SPRENGER, wim.sprenger@opus8.nl, BAUA Birgit KÖPER, koeper.birgit@baua.bund.de. - ITALY, IRES Istituto di Ricerche Economiche e Sociali, Salvo LEONARDI, s.leonardi@ires.it - NETHERLAND (NL), TNO, Noortje WIEZER, noortje.wiezer@tno.nl - UNITED KINGDOM (UK), WLRI , (Working Lives Research Institute (London Metropolitan University), Steve JEFFERYS, s.jefferys@londonmet.ac.uk Nick CLARK, n.clark@londonmet.ac.uk Etc. see <http://responsible-restructuring.eu/contacts/> Irene-network, participants from eith EU-countries: see <http://responsible-restructuring.eu/>

Opponent and/or examiner of PhD and licentiate theses:

- 2016 Harald Askeland, Hverdagsledelse: Diakoni, verdier og ledelse i praksis, Teologiske Menighetsfakultet i Oslo (Member of examining committee)

Reviewer assignments:

Scandinavian Journal of Management, Journal of Health Organization and Management, Scandinavian Journal of Public Administration, Arbete och Hälsa

Arranging conference, symposium, seminar or workshop:

- 2013 Track no 13: Practicing restructuring, downsizing and organizational death, at 22nd Nordic Academy of Management Conference, 2013-08-23

Pedagogical training:

- 2013 HPE 102
2013 HPE201
2013 IESE Faculty Development program
2010 Handledning i grundutbildningen
2009 HPE 101

Pedagogical projects and development:

- 2010 PIL seminars
2015 Flipped classroom and video-lecture recording for EP1310

Teaching in executive education or other professional settings:

- 2011 - Teachers Training, Lifedancing

International academic experience:

- 2017 - 2017 Prof.
2015 - 2015 LEAP, working group of the UN PRME network, participating teacher/researcher (International academic network)
2015 - 2015
2015 - 2015
2015 - 2015

Other experience

Experience outside of academia within field:

- 2018 - 2018 Researcher, The Göteborg Region Association of Local Authorities

Board member in corporation or public entity:

- 2016 - President, Göteborg Zen Center

Participation in public seminars:

- 2018 Åldersmedvetet ledarskap, Sjukköterskans dag
2016 Organisatorisk kapabilitet för fördröjd pensionering – en interventionsstudie, CGRHM: Åldrande i arbetslivet, University of Gothenburg
2014 Omställning i detaljhandeln, CFR frukostworkshop, University of Gothenburg

Writing in journal for practitioners:

- 2009 - Journal of Nursing Management

Professional training:

- 2013 Faculty development programme, IESE
2009 Teachers Training, Lifedancing

Participation in international (non-academic) networks:

- 2015 - Ageing Well in Work - Greater Manchester Health and Social Care Partnership

Other experience:

- 2016 CORE III research consortium
2015 CORE III research consortium
2014 CORE
2013 CORE
2012 CORE research consortium

Publications

Journal article (peer-reviewed)

Arman, Rebecka, Styhre, Alexander (2018) Inspecting life: professional vision in assisted reproduction technology. *Cognition, Technology & Work*,

Bergström, Ola, Arman, Rebecka (2016) Increasing commitment after downsizing: the role of involvement and voluntary redundancies. *Journal of Change Management*, 17:4.

Arman, Rebecka, Styhre, Alexander (2016) The sacred and the profane in life science. *Culture and Organization*,

Styhre, Alexander, Arman, Rebecka (2015) The mutual constitution of legal environments and practices: The case of assistant reproduction technology. *Qualitative Research in Organizations and Management*, 10:2, p. 153-174.

Arman, Rebecka (2014) Death metaphors and factory closure. *Culture and Organization*, 20:1, p. 23-39.

Arman, Rebecka, Liff, Roy, Wikström, Ewa (2014) The hierarchization of competing logics in psychiatric care in Sweden. *Scandinavian Journal of Management*, 30:3, p. 282-291.

Arman, Rebecka, Wikström, Ewa, Dellve, Lotta (2012) Managerial communication practices - Health care managers' everyday structuration. *Scandinavian Journal of Public Administration*, 16:2, p. 143-163.

Tengelin, Ellinor, Arman, Rebecka, Wikström, Ewa, Dellve, Lotta (2011) Regulating time commitments in healthcare organizations. Managers' boundary approaches at work and in life. *Journal of Health Organization and Management*, 25:5, p. 578-599.

Arman, Rebecka, Dellve, Lotta, Wikström, Ewa, Törnström, Linda (2009) What Health Care Managers Do. *Journal of Nursing Management*, 17:6, p. 718-729.

Book

Styhre, Alexander, Arman, Rebecka (2016) *Institutionalizing Assisted Reproductive Technologies*. Oxford, UK: Routledge.

Styhre, Alexander, Arman, Rebecka (2013) *Reproductive Medicine and the Life Sciences in the Contemporary Economy - A Sociomaterial Perspective*. Gower.

Book chapter

Arman, Rebecka, Ohlsson, Östen (2013) Det motvilliga ledarskapet. In *Det extrema ledarskapet*, p. 191-212. Lund : Studentlitteratur.

Wikström, Ewa, Arman, Rebecka (2013) Verksamhetsutveckling och chefsarbete. In *Att utveckla vården - Erfarenheter av kvalitet, verksamhetsutveckling*, p. 79-94. Lund : Studentlitteratur.

Arman, Rebecka, Wikström, Ewa, Tengelin, Ellinor, Dellve, Lotta, Tengelin, W (2012) Work activities and stress among managers in health care. In *Oxford University Press \, The work of managers : Towards a practice theory of management*, p. 105-130. Oxford : Oxford University Press.

Arman, Rebecka, Vie, Ola Edvin, Åsvoll, Håvard (2012) Refining shadowing methods for studying managerial work. In *The Work of Managers*, Oxford, U.K. : Oxford University Press.

Doctoral thesis

Arman, Rebecka (2010) *Fragmentation and power in managerial work in health care. A study of first and second line-managers*. Doct. thesis, Göteborg: Bokförlaget BAS.

Conference paper

Arman, Rebecka, Gillberg, Nanna, Norbäck, Maria (2016) Practices of work fragmentation – institutional change in Swedish retail employment. *32nd EGOS Colloquium 2016 in Naples, Italy. Sub-theme 36: The Dark and Bright Sides of Power, Institutions and Organizing*. 7-9 July 2016.

Arman, Rebecka, Bergström, Ola (2014) Time to close. *EGOS Colloquium in Rotterdam, Sub-theme 58: Reshaping Firms: Downsizing, Reorganizing, Intervening*.

Arman, Rebecka, Bergström, Ola (2013) Restructuring and lay-off practices in the retail sector in Sweden. *22nd Nordic Academy of Management Conference, Reykjavik, August 21-23 2013*.

Bergström, Ola, Arman, Rebecka (2013) High-Involvement Workforce Reduction: Productivity and commitment in downsizing. *22nd Nordic Academy of Management Conference in Reykjavik, 21st - 23rd August 2013*.

Report

Arman, Rebecka, Bergström, Ola, Gillberg, Nanna (2015) *Omställning i detaljhandeln*. Stockholm: Handelns Utvecklingsråd.

Arman, Rebecka, Bergström, Ola (2014) *Omställningskompetens i detaljhandeln - Företagens erfarenheter av uppsägningar*. Göteborg: University of Gothenburg.

Wikström, Ewa, Dellve, Lotta, Tengelin, Ellinor, Arman, Rebecka (2011) *Chefers tidsanvändning och stress i sjukvården*. Göteborg: University of Gothenburg.

Arman, Rebecka (2008) *Att skapa en röd tråd i en gråzon*. Göteborg: FoU i Väst, Göteborgsregionens kommunalförbund.

Arman, Rebecka (2006) *Aktivitet och självständighet - ett studiematerial om vardagsrehabilitering*.

Arman, Rebecka, Lindahl, Lisbeth (2006) *Att ta bort trösklarna till ett självständigt liv. Slutrapport ifrån studien om nyttan och värdet av bostadsanpassningar*.

Other publication

Arman, Rebecka, Dellve, Lotta, Wikström, Ewa, Törnström, Linda (2016) What health care managers do: applying Mintzberg's structured observation method.. *Journal of Nursing Management*, 17(6), 718-729.

Bergström, Ola, Arman, Rebecka (2016) Increasing commitment after downsizing: the role of involvement and voluntary redundancies. *Journal of Change Management [published online]*.

Wikström, Ewa, Arman, Rebecka, Dellve, Lotta (2013) Vad gör chefer med sin tid och hur kan tid och engagemang hanteras på ett mer hållbart sätt?. *Socialmedicinsk Tidskrift*, 90:6, s. 830-838.

Arman, Rebecka, Wikström, Ewa, Tengelin, Ellinor, Dellve, Lotta (2012) Work activities and stress among managers in health care. *The Work of Managers - Towards a Practice Theory of Management*, Oxford, U.K. : Oxford University Press.