



UNIVERSITY OF GOTHENBURG
SCHOOL OF BUSINESS, ECONOMICS AND LAW

Curriculum Vitae Wajda Wikhamn

Department of Business Administration
Management and Organisation
wajda.wikhamn@handels.gu.se

Academic degrees

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|------|---|
| 2015 | Participation, Latent Variable Modelling and Structural Equation Modelling for Social Sciences Research, London School of Economics |
| 2008 | Ph.D., Business Administration, University of Gothenburg |
| 2007 | Participation, Quantitative Research Methods, University of Michigan |
| 2006 | Participation, Quantitative Research Methods for Social Sciences, University of Essex |
| 2004 | Master, Management, University of Gothenburg |

Positions within academia:

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| 2015 - | Board Member - "Human Resource Management & Labour Relations" (undergraduate), Department of Business Administration & Department of Sociology and Work Sciences, University of Gothenburg |
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Academic experience

Head of research project:

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| 2014 - 2016 | Hotels as innovative workplaces |
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International research projects:

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| | Accountability and work outcomes, Angela Hall, Michigan State University |
| 2016 | Social Influence and the Invocation of Rights, Angela Hall, Michigan State University |

Supervision of PhD students:

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| 2016 - | Kajsa Asplund, Stockholm School of Economics (Co-supervisor) |
| 2014 - 2015 | Noel Lwoga, University of DarEssalam (Co-supervisor) |
| 2012 - 2014 | John Sanga, University of DarEssalam (Co-supervisor) |
| 2012 - 2013 | Saliel (Denis) Kanza, University of DarEssalam (Co-supervisor) |

Opponent and/or examiner of PhD and licentiate theses:

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| 2015 | Elin Larsson, University of Gothenburg (Member of examining committee) |
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Reviewer assignments:

Journal of Management Studies, Scandinavian Journal of Management, Creativity and Innovation Management

Pedagogical training:

Teaching in Higher Education (1)
Teaching in Higher Education (2)
Teaching in Higher Education (3)
Supervision of Doctoral Students

International academic experience:

2015 - 2015

Other experience

Experience outside of academia within field:

Field Monitor, United Nations

Publications

Journal article (peer-reviewed)

Remneland Wikhamn, Björn, Wikhamn, Wajda, Styhre, Alexander (2016) Open innovation in SMEs: a study of the Swedish bio-pharmaceutical industry. *Journal of Small Business and Entrepreneurship*, 28:2, p. 169-185.

Remneland Wikhamn, Björn, Wikhamn, Wajda (2014) Open Innovation in Practice: Diffusion of Knowledge and Use in Swedish Bio-Pharmaceutical Firms. *International Journal of Business Innovation and Research*, 8:2, p. 137-153.

Wikhamn, Wajda, Hall, A. T. (2014) Accountability and satisfaction: Organizational support as a moderator. *Journal of Managerial Psychology*, 29:5, p. 458-471.

Remneland Wikhamn, Björn, Wikhamn, Wajda (2013) Structuring of the Open Innovation Field. *Journal of Technology Management & Innovation*, 8:3, p. 173-185.

Wikhamn, Wajda, Hall, A. T. (2013) Social Exchange in a Swedish Work Environment. *International Journal of Business and Social Science*, 3:22.

Alverén, Ellen, Andersson, Tommy, Eriksson, Karin, Sandoff, Mette, Wikhamn, Wajda (2012) Seasonal employees' intention to return and do more than expected. *Service Industries Journal*, 32:12, p. 1957-1972.

Remneland Wikhamn, Björn, Wikhamn, Wajda (2011) Open Innovation Climate Measure: The introduction of a validated scale. *Creativity and Innovation Management*, 20:4, p. 284-295.

Zinko, R., Furner, C.P., Herdman, A., Wikhamn, Wajda, Grant, G., Brees, J. (2011) Gossip: A vehicle for the development of personal reputation in organizations. *Journal of Organizational Moral Psychology*, (in press).

Book chapter

Remneland Wikhamn, Björn, Wikhamn, Wajda (2016) Vad är ett öppet innovationsklimat? . In *Öppen innovation : i teori och praktik / Nicolette Lakemond & Fredrik Tell (red.)*, p. 257-272. Lund : Studentlitteratur.

Conference paper

Hall, Angela, Frink, Dwight, Gazman, Joseph, Wikhamn, Wajda (2014) How much does accountability count? A meta-analytical answer. *Academy of Management Conference, Philadelphia, August 1-5 2014*.

Wikhamn, Wajda, Remneland Wikhamn, Björn (2014) Gender segregation in R&D organizations - Evidence from Sweden. *International Labour Process Conference, London, 7-9 April 2014*.

Wikhamn, Wajda, Hall, Piszczek, & Zinko (2013) Examining Antecedents to Employee Legal Claiming: The Role of Demographics and Social Influence. *Academy of Management Meeting, Florida, USA*.

Wikhamn, Wajda, Hall, A., Vesey, J. (2011) Social Influence and Legal Claiming: Examining Antecedents to Invocation of Legal Rights. *Academy of Management meeting at San Antonio, USA*.

Hall, A., Wikhamn, Wajda, Vesey, J., Zinko, R. (2010) Employee Legal Claiming: An Examination of Contentious and Non-Contentious Legal Claiming. *Academy of Management meeting, Montreal, Canada*.

Wikhamn, Wajda (2009) Personal Responsibility in the Workplace - Dimensions, Measurement and Validation using Structural Equation Modeling. *Academy of Management meeting, Chicago, USA*.

Wikhamn, Wajda (2007) Employee Responsibility Conceptualization. *International Labor Process Conference (ILPC), Amsterdam University, Amsterdam, The Netherlands*.

Wikhamn, Wajda (2006) Human Development and employee-commitment. *European Conference on Organizational Knowledge, Learning, and Capabilities (OKLC), Warwick University, Warwick, U.K.*

Wikhamn, Wajda (2005) Human Values: Do they make a commitment difference?. *European Academy of Management Conference, Munich University of Technology, Germany*.

Report

Remneland Wikhamn, Björn, Wikhamn, Wajda (2011) *Evaluation of Swedish Employment Public Service Job Fair*.

Wikhamn, Wajda, Remneland Wikhamn, Björn (2008) *Evaluation of Swedish Employment Public Service Job Fair*.

Wikhamn, Wajda (2008) *The interest in Business Administration subjects among non-business students after graduation*.

Other publication

Hall, Angela, Wikhamn, Wajda, Cordy, Robert (2016) Social Influence and the Invocation of Rights: The Effects of Accountability, Reputation, and Political Skill on Legal Claiming. *Human Relations*.