



UNIVERSITY OF GOTHENBURG
SCHOOL OF BUSINESS, ECONOMICS AND LAW

Curriculum Vitae Mikael Cäker

Department of Business Administration
Accounting
1901
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Academic degrees

2005 Ph.D., Business Administration, University of Linköping

Positions within academia:

2019 - Programme Coordinator Accounting and Financial Management, Business Administration, University of Gothenburg, School of Business, Economics & Law

2015 - Section Manager for Accounting, Business Administration, University of Gothenburg, School of Business, Economics & Law

2017 - 2018 Programme Coordinator Accounting and Financial Management, Graduate School, University of Gothenburg, School of Business, Economics & Law

2010 - 2018 Programme Coordinator Accounting Program, Graduate School, University of Gothenburg, School of Business, Economics & Law

2011 - 2015 Member of Department Board, Business Administration, University of Gothenburg, School of Business, Economics & Law

2007 - 2008 Senior lecturer (lektor), University of Skövde

2007 - 2008 Senior lecturer (lektor), Jönköping International Business School

2005 - 2007 Lecturer (adjunkt), Högskolan i Skövde

1996 - 2005 Doctoral student, Högskolan i Skövde

Main research fields:

Management Accounting Management Control

Main teaching fields:

Management Accounting Management Control

Academic experience

Research projects:

2020 - 2023	The role and transformation of management accounting in enabling responsible business practice
2016 - 2017	Överdos av styrning?
2012 - 2014	Qualities in credit assessment
2011 - 2014	Belöningsystem i svenskt arbetsliv – möte eller krock mellan amerikanska och svenska ledningspraktiker?
2010 - 2011	Distrustful control in high trust societies: An uneven equation?
2009 - 2010	Incitament i detaljhandeln

Head of research project:

2020 - 2023	The role and transformation of management accounting in enabling responsible business practice
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International research projects:

2013 -	Interorganizational control in public sector joint ventures, Kari Nyland, Trondheim Business School
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Supervision of PhD students:

2015 -	Markus Brogeby, University of Gothenburg (Co-supervisor)
2016 - 2018	Christoph Schneider, Handelshögskolan i Stockholm (Co-supervisor)
2013 - 2017	Marthe Liss Holum, Trondheim Business School (Co-supervisor)
2011 - 2015	Viktor Elliot, University of Gothenburg (Co-supervisor)

Opponent and/or examiner of PhD and licentiate theses:

2018	Cecilia Ekström, Enabling and Coercive Control: Coexistence in a Banking Context, Örebro universitet (Opponent)
2017	Janet Vähämäkis, Stockholms universitet (Member of examining committee)
2016	Marina Grahovar, University of Gothenburg (Member of examining committee)
2013	Caroline Teh, University of Gothenburg (Opponent)
2012	Niuosha Samani, University of Gothenburg (Member of examining committee)
2011	Alfred Eklöf, University of Gothenburg (Member of examining committee)

Reviewer assignments:

Management Accounting Research, Fagbokförlaget, Qualitative Research in Accounting & Management, Scandinavian Journal of Management, Public Management Review, Tongivande Entreprenörskap, Management Accounting Research, Scandinavian Journal of Management, Scandinavian Journal of Management, Management Control Systems, Management Accounting Research, Scandinavian Journal of Management, Management Accounting Research, Management Accounting Research

Academic assignments:

2019	Extern granskare av företagsekonomi, Högskolan i Borås
2018	Sakkunnig lektorat
2017	Sakkunnig lektorat
2015	Sakkunnig lektorat
2012	Sakkunnig lektorat

Arranging conference, symposium, seminar or workshop:

2011 Workshop, Ekonomi- och verksamhetsstyrning, 2011-02-01

Pedagogical training:

2017 HPE103 H17 Teaching and Learning in Higher Education 3: Applied Analysis

2011 Handledarkurs forskarutbildningen

2006 Högskolepedagogik

Pedagogical projects and development:

2012 Management Control Package

2009 Interorganizational relations

International academic experience:

2001 - European Network for Research in Organizational and Accounting Change (International academic network)

Other experience

Participation in public seminars:

2019 Chefers upplevelse av styrning i en större offentlig organisation: Ansvarsutkrävande i ett överdoserat styrlandskap, Inspirationsföreläsning: Landshövdingmöte 9 sydlän, University of Gothenburg

2018 Tillit i vågskålen mellan kontroll och lärande, Styra och leda framtidens välfärd, University of Gothenburg

2018 Chefers upplevelse av styrning i en större offentlig organisation: Ansvarsutkrävande i ett överdoserat styrlandskap, Dialog Handelshögskolan - Länsstyrelsen, University of Gothenburg

2018 Chefers upplevelse av styrning i en större offentlig organisation: Ansvarsutkrävande och överdoserat styrlandskap, Samarbete mellan Länsstyrelsen och Handelshögskolan vid Göteborgs universitet

2016 Organizing committee and track leader, Styra och leda framtidens välfärd, University of Gothenburg

2016 Belöningssystem, Sparbankerna: Styrelseutbildning, University of Gothenburg

2015 Belöningssystem, Far akademi: Controllerdag

2015 Belöningssystem i svensk kontext, Västsvenska Handelskammaren: Chefsseminarium

2014 50 nyanser av styrning, Kommek

2014 Har styrningen inom våra organisationer gått för långt?, HR Forskningsdagen

2014 Styrning i offentlig verksamhet, Utbildningsdag för Stadsledningskontoret, Göteborgs stad

2013 Belöningssystem, Executive MBA, University of Gothenburg

2012 Belöningssystem, Executive MBA, University of Gothenburg

2011 Belöningssystem, Executive MBA, University of Gothenburg

Other experience:

2017 Expertpanel Enheten för Biståndsanalys: Enprocentmålet: För och nackdelar med ett utgiftsmål inom biståndet

2011 Paneldebatt, Studio 1 (Radio, P1)

Publications

Journal article (peer-reviewed)

Siverbo, Sven, Cäker, Mikael, Åkesson, Johan (2019) Conceptualizing dysfunctional consequences of performance measurement in the public sector. *Public Management Review*, 21:12, p. 1801-1823.

Andersson, Thomas, Cäker, Mikael, Tengblad, Stefan, Wickelgren, Mikael (2019) Building traits for organizational resilience through balancing organizational structures. *Scandinavian Journal of Management*, 35:1, p. 36-45.

Cäker, Mikael, Siverbo, Sven (2018) Effects of performance measurement system inconsistency on managers' role clarity and well-being. *Scandinavian Journal of Management*, 34:3, p. 256-266.

Cäker, Mikael, Wickelgren, Mikael, Andersson, Thomas (2018) How incentive systems arrived in Sweden. *International Journal of Management Concepts and Philosophy*, 11:1, p. 67-81.

Cäker, Mikael, Nyland, Kari (2017) Inter-organizational cooperation challenging hierarchical accountability: The dominated actors in a municipal joint venture". *Financial Accountability and Management*, 33:1, p. 102-120.

Cäker, Mikael, Siverbo, Sven (2014) Strategic alignment in decentralized organizations - the case of Svenska Handelsbanken. *Scandinavian Journal of Management*, 30:2.

Cäker, Mikael, Siverbo, Sven (2011) Management control in public sector Joint Ventures. *Management Accounting Research*, 22:4, p. 330-348.

Cäker, Mikael (2008) Intertwined coordination mechanisms in interorganizational relationships with dominated suppliers. *Management Accounting Research*, 19, p. 231-251.

Cäker, Mikael (2007) Customer focus. *The European Accounting Review*, 16:1, p. 143-171.

Book chapter

Cäker, Mikael, Åkesson, Johan (2019) Mätning på gott och ont. In *Innovation och stadsutveckling : en forskningsantologi om organiseringsutmaningar för stad och kommun / Red. Jessica Algehed, Erica Eneqvist, Christian Jensen & Jenny Lööf*, p. 103-112. Sverige : Mistra Urban, RISE samt Vinnova.

Åkesson, Johan, Cäker, Mikael, Siverbo, Sven (2018) Överdös av styrning. In *Att leda i en komplex organisation: Utmaningar och nya perspektiv för chefer i offentlig verksamhet. Redaktörer Cregård, Berntson och Tengblad*, p. 24-41. Stockholm : Natur & Kultur.

Cäker, Mikael (2018) Belöningsystem som styrmedel.. In *Controllerhandboken, Olve-Nils-Göran och Nilsson, Fredrik (red.)*, p. 231-255. Stockholm, Liber..

Cäker, Mikael (2018) Belöningsystem som styrmedel. In *Controllerhandboken, Olve-Nils-Göran och Nilsson, Fredrik (red.)*, p. 231-255. Stockholm : Liber.

Nyland, Kari, Cäker, Mikael (2017) Samarbeid og ansvar i Kommune-Norge. In *Bred og spiss! NTNU Handelshøyskolen 50 år: En vitenskapelig jubileumsantologi*, Fagbokforlaget.

Cäker, Mikael, Catasús, Bino (2016) Controlling and being controlled. In *Strategic Management Control - with a focus on dialogue*, Lund : Studentlitteratur.

Elliot, Viktor, Cäker, Mikael (2016) One Regulation, Diverse Banks. In *Bank regulation : effects on strategy, financial accounting and management control / edited by Anna-Karin Stockenstrand and Fredrik Nilsson*, Routledge.

Cäker, Mikael, Catasús, Bino (2016) Om att styra och att styras. In *Strategisk ekonomistyrning: med dialog i fokus / Fredrik Nilsson, Carl-Johan Petri, Alf Westelius (red.)*, p. 155-176. Lund : Studentlitteratur.

Cäker, Mikael, Olve, Nils-Göran (2013) Belöningssystems roll i styrningen. In *Perspektiv på ekonomistyrning av Erik Jannesson, Matti Skoog (red.)*, p. 250-277. Malmö : Liber.

Cäker, Mikael (2013) Alingning outcome and behavioal control - A case study of a Swedish fashion company. In *Perspektiver på økonomistyring. Fallan, Lars og Kari Nyland (red.)*, Oslo : Fagbokforlaget.

Cäker, Mikael (2013) Belöningsystem som styrmedel. In *Controllerhandboken, Olve, Nils-Göran och Nilsson, Fredrik (red.)*, p. 225-250. Stockholm : Liber.

Cäker, Mikael, Strömsten, Torkel (2010) Customer Accounting When Relationships and Networks Matter. In *Accounting in Networks*, 382. Routledge.

Doctoral thesis

Cäker, Mikael (2005) *Management accounting as constructing and opposing customer focus*. Doct. thesis, Linköping: Linköpings universitet.

Conference paper

Cäker, Mikael, Siverbo, Sven, Åkesson, Johan (2018) Dual Hierarchical Accountability Processes in Reconciling Enabling Control and Strategic Alignment. *Global Management Accounting Research Symposium*.

Cäker, Mikael, Siverbo, Sven, Åkesson, Johan (2017) A holistic perspective on public sector management control systems □□What is the role for performance measurement? *Nordisk workshop i Ekonomistyrning XXI, Visby*.

- Cäker, Mikael, Siverbo, Sven, Åkesson, Johan (2016) The role of performance measurement in public sector control.
- Cäker, Mikael, Jansson, Christian (2015) When employee motivation varies: Agent- and steward-like interpretations of management control. *10th conference in European Network for Research in Organizational and Accounting Change*.
- Cäker, Mikael, Jansson, Christian (2015) When employee motivation varies: Agent- and steward-like interpretations of management control. *Interdisciplinary Perspectives on Accounting, Stockholm, 8-11 juli 2015*.
- Cäker, Mikael, Åkesson, Johan, Siverbo, Sven (2015) Överdos av styrning. *Västsvensk redovisningskonferens, Trollhättan, 26 november 2015*.
- Cäker, Mikael, Elliot, Viktor (2014) Diverse Banks, One Regulation. *Management Accounting and Control – Perspectives on Public Sector Government, workshop, Trondheim, 14-16 oktober*.
- Cäker, Mikael, Nyland, Kari (2014) Inter-organizational cooperation challenging hierarchical accountability: The dominated actors in a municipal joint venture. *8th International EISAM public sector conference, Edinburgh 2-4 september*.
- Cäker, Mikael, Siverbo, Sven (2013) Strategic alignment in decentralized organizations: the case of svenska Handelsbanken. *Wolpertinger Conference in Göteborg 28-31st of August 2013*.
- Wickelgren, Mikael, Andersson, Thomas, Cäker, Mikael (2013) The infusion of incentive systems in Sweden - translating ideas from one context to another.
- Cäker, Mikael, Andersson, Thomas, Wickelgren, Mikael (2013) Unintended consequences of incentive systems in a high trust society. *22nd Nordic Academy of Management Conference : held at University of Iceland, Reykjavik, 21-23 August, 2013*.
- Cäker, Mikael, Wickelgren, Mikael, Andersson, Thomas (2013) The role of incentive systems in normative control. *European Network for Research in Organisational and Accounting Change, Jyväskylä*.
- Cäker, Mikael, Wickelgren, Mikael, Andersson, Thomas (2013) The role of incentive systems in normative control. *22nd Nordic Academy of Management Conference : held at University of Iceland, Reykjavik, 21-23 August, 2013*.
- Cäker, Mikael, Jansson, Christian (2013) Styrssystem för organisationer med stewards och agenter: vinstdelning och stram kostnadsuppföljning. *22nd Nordic Academy of Management Conference : held at University of Iceland, Reykjavik, 21-23 August, 2013*.
- Cäker, Mikael, Nyland, Kari (2013) On the limitations on the control processes of a dominated actor from taking part in Joint Venture. *Nordisk Företagsekonomisk Förening, Reykjavik*.
- Cäker, Mikael, Wickelgren, Mikael, Andersson, Thomas (2013) How incentive systems came to Sweden - a saga of travelling ideas and ghost myths put into action. *22nd Nordic Academy of Management Conference : held at University of Iceland, Reykjavik, 21-23 August, 2013*.
- Cäker, Mikael, Jansson, Christian (2013) Styrssystem för organisationer med 'stewards' och 'agents' – vinstdelning och stram kostnadsanalys. *Ekonomi- och Verksamhetsstyrning, Örebro*.
- Andersson, Thomas, Cäker, Mikael, Wickelgren, Mikael (2012) Belöningssystem i svenskt arbetsliv – Möte eller krock mellan svenska och amerikanska ledningspraktiker.

Cäker, Mikael (2012) Centralizing Management Control and Beyond Budgeting. *European Accounting Association 35th Annual Congress, 9-11 maj 2012.*

Cäker, Mikael (2011) A centralized decentralization: The case of SHB. *European Network for Research in Organizational and Accounting Change, Portugal, Lissabon, 1-3 juni.*

Cäker, Mikael, Andersson, Thomas, Wickelgren, Mikael (2011) Formal incentive systems in organizations with a Swedish management style: Conflict or interaction?. *Conference: The Actor-Reality Perspective.*

Cäker, Mikael (2011) “ The four levers of control in controlling sales organization – a case study of a Swedish retail company. *Nordic Retail and Wholesale Conference, Göteborg, 10-11 november.*

Cäker, Mikael (2009) Organizational support for accounting change - on the role of decentralized controllers and implementation projects. *The 7th conference of the European Network for Research in Organisational & Accounting Change.*

Cäker, Mikael (2008) Customer Accounting in Networks. *Workshop: Accounting in Business Networks, Stockholm, Sweden.*

Other publication

Cäker, Mikael, Åkesson, Johan, Siverbo, Sven (2016) The role of performance measurement in public sector control: a system perspective. *9th International ELASM Public Sector Conference. 6-8 September 2016. Lisbon, Portugal.*

Olve, Nils-Göran, Cäker, Mikael (2013) Belöningsystems roll i styrningen. *Perspektiv på ekonomistyrning, Liber, s. 250-277.*

Cäker, Mikael (2007) Customer focus - an accountability dilemma. *European Accounting Review, vol. 16, page 143 -171, .*