



UNIVERSITY OF GOTHENBURG
SCHOOL OF BUSINESS, ECONOMICS AND LAW

Curriculum Vitae Per Thilander

Department of Business Administration
Management and Organisation
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Academic degrees

2013 Ph.D., Business administration, Management and Organisation,
University of Gothenburg

Positions within academia:

2013 - 2019 Director of Centre for Global Human Resource Management, Business
Administration, University of Gothenburg

Main research fields:

Human Resource Management, Leadership, Managerial work

Main teaching fields:

Human Resource Management, Leadership, Managerial work

Academic experience

Arranging conference, symposium, seminar or workshop:

2017 International interdisciplinary conference on HRM, 2017-03-23 - 2017-
03-25

Pedagogical training:

2010 Pedagogical course for universities, HPE 102
2009 Pedagogical course for universities, HPE 101

Pedagogical projects and development:

2014 Flipped classroom, FEK
2016 The case of Swedbank

International academic experience:

2015 - 2015

Other experience

Experience outside of academia within field:

2013 - 2017 HR Manager, West Region
2002 - 2008 HR Manager, National Railway Agency
2000 - 2002 HR Manager, Port of Gothenburg
1997 - 1999 HR Manager, StoraEnso
1986 - 1993 Head of department, Swedish armed forces

Professional training:

2003 HR-manager programme, M-gruppen

Other experience:

2016 Seminar on Age management
2016 Seminar on Digitalization and HRM
2015 Seminar on Diversity

Publications

Journal article (peer-reviewed)

Bergström, Ola, Styhre, Alexander, Thilander, Per (2014) Paradoxifying Organizational Change: Cynicism and Resistance in the Swedish Armed Forces. *Journal of Change Management*, 14:3, p. 384-404.

Boglund, Anders, Hällsten, Freddy, Thilander, Per (2011) HR transformation and shared services: Adoption and adaptation in Swedish organisations. *Personnel Review*, 40:5, p. 570-588.

Book

Boglund, Anders, Hällsten, Freddy, Thilander, Per (2013) *HR-transformation på svenska: om organisering av HR-arbete*. Lund: Studentlitteratur.

Book chapter

Thilander, Per, Rolandsson, Bertil (2018) Kompetensförsörjning. In *Einar Iveroth, Jan Lindvall & Johan Magnusson (Red), Digitalisering och styrning*, Studentlitteratur: Lund, p. 277-294.

Doctoral thesis

Thilander, Per (2013) *Personalarbete och HR-transformation - om samspel och relationer mellan linjechefer och HR-medarbetare*. Doct. thesis, Göteborg: University of Gothenburg.

Conference paper

Thilander, Per, Hällsten, Freddy (2018) HR transformation and shared service organisation on export - theoretical frames. *XI International Workshop on HRM, Seville, Spain, 25-26 October 2018.*

Boglind, Anders, Hällsten, Freddy, Thilander, Per (2009) HR Transformation in the Swedish context – global concepts, local adaptations. *the Dutch HRM Conference, VU University, Amsterdam, 13-14 November 2009.*

Thilander, Per (2009) HR Transformation – från idé till implementering - en kritisk granskning av det förändrade personalarbetet. *PhD Workshop på NFF-konferensen den 17-18 augusti 2009 i Åbo, Finland.*

Thilander, Per (2008) HR Transformation - linjechefernas uppfattningar om det förändrade personalarbetets konsekvenser. *HRM workshop i Linköping, augusti 2008.*

Hällsten, Freddy, Boglind, Anders, Thilander, Per (2007) HR Transformation – empiri och teori som bas för fördjupad forskning om det förändrade personalarbetet. *HRM Workshop 2007 – om svensk Human Resource Management, Handelshögskolan vid Göteborgs universitet, 27-28 september.*