



NARMIN NAHIDI

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WORK EXPERIENCE

- Feb 2021- Present (**Visiting Fellow Researcher**) University of Gothenburg
- Sep 2018- Present (**Research Assistant**) Ca' Foscari University of Venice
- March 2014 – July 2018 (**Financial Consultant**) at Saman Andishan Yekta Institute, Tehran, Iran
- October 2009 – March 2014 (**International Business Manager**) at Aryadalman Co. Tehran, Iran as representator of Biochem mbH Germany, Sanovo Group Denmark, Staalkat Netherland and Ovotherm Austria
- March 2009-Sep 2009- (**Intern**) Kuehne+Nagel Tehran Branch, Tehran, Iran
- Sep 2008 - Oct 2009 (**Foreign Commercial Manager**) at AKS Steel Co. Tehran, Iran
- Dec 2007 - Aug 2008 (**Business Development Expert**) at Hirbodan EPC Co. Tehran, Iran
- Sep 2004-Sep 2007 (**Business Expert**) at GBA Co. Tehran, Iran
- Sep 2001 - June 200. (**Accountant**) at Aim Corp. Tehran, Iran

EDUCATION

- 2018-Present **PhD candidate in Management with Concentration in Finance**
Ca' Foscari University of Venice, Scholarship Awarded - Italian Ministry of Education degree expected January 2023.
- 2018-2019 **Master of Research in Management**
Ca' Foscari University of Venice, Scholarship Awarded - Italian Ministry of Education
- 2015-2017 **M.Sc., International Business Management**
Management Faculty, Islamic Azad University Central Tehran, Iran
- 2013-2015 **B.Sc., Accounting with Auditing Major**
University of Applied Science of Tehran, Iran
- 2011-2013 **A.As., Finance with Accounting Major**
University of Applied Science of Tehran, Iran
- 2003-2005 **B.Sc., Armenian Literature & Language**
International Language faculty, Islamic Azad University Tehran, Iran

AWARDS AND SCHOLARSHIPS

- *Scholarship Awarded by Italian Ministry of Education* for PhD. Degree at Ca' Foscari University of Venice
- *Scholarship Awarded by Italian Ministry of Education* for Master of research at Ca' Foscari University of Venice
- *Scholarship Awarded by Iranian Ministry of Science, Research and Technology* for Bachelor's degree at University of Applied Science of Tehran, Iran
- *Scholarship Awarded by Iranian Ministry of Science, Research and Technology* for Associated degree at University of Applied Science of Tehran, Iran

PROFESSIONAL MEMBERSHIP

- Member of The American Finance Association (AFA)¹
- Member of British Accounting and Finance Association (BAFA)²
- Member of Society of Finance Studies (SFS)³
- Member of European Financial Management Association (EFMA)⁴
- Member of European Finance Association (EFA)⁵
- Member of Princeton Bendheim Center for Finance⁶
- Member of Western Finance Association⁷
- Members of BLISS digital lab at Ca' Foscari university⁸

PUBLICATIONS

Book

- Translation of Harvard Business Press « **Executing Strategy** » Pocket Mentor (August 2009) University of Applied Science of Tehran, Tehran

Papers

- **No New is Good News?! Governance Role of Media Coverage in Mergers and acquisitions' methods of payments, premium and time of completion.** (3rd paper of PhD, Working paper). Presented at BAFA April 2021 and will be presented in EFMA June 2021.
- **Digital Rights Management System in Corporate Takeover.** (2nd paper of PhD thesis). Co-authors: Thomas W. Lauer, PhD. Professor of MIS, School of Business Administration, Oakland University/ Stefan Hirth PhD. Professor of Corporate Finance, Aarhus University, School of Business and Social Sciences, Department of Economics and Business.
- **Role of Media in Merger & Acquisition: A Literature Synthesis and Directions for Future Research** (1st paper of PhD thesis) Presented in CESEENet Conference and Workshop Sep 2020, presented at University of Gothenburg March 2021.

¹ <https://afajof.org/>

² <http://www.bafa.ac.uk/>

³ <http://sfs.org/>

⁴ <https://www.efmaefm.org/index.php>

⁵ <https://european-finance.org/r/home>

⁶ <https://bcf.princeton.edu/>

⁷ <https://westernfinance.org/>

⁸ <https://www.unive.it/pag/41052/>

- **Alignment between the relationship marketing and customers' reciprocity behavior** (May 2017 Journal of Open Innovation: Technology, Market, and Complexity) Solo Author.
- **Export Import Apple from Iran to Iraq.** Journal of Management Faculty, Islamic Azad University Central Tehran, Iran (January 2017) Solo Author.
- **Export Import Pistachio from Iran to Russia.** Journal of Management Faculty, Islamic Azad University Central Tehran, Iran (December 2016) Solo Author.
- **Money Laundry in Corporate Companies.** Journal of Management Faculty, Islamic Azad University Central Tehran Branch, Tehran (March 2016) Solo Author.
- **Mergers and Acquisitions in Business Management.** Journal of Management Faculty, Islamic Azad University Central Tehran, Iran (October 2015) Solo Author.

CONFERENCES

- **EFiC 2019 Conference in Banking and Corporate Finance** (University of Essex)
- **Wolpertinger 2019 Conference** (Ca' Foscari University of Venice)
- **Corporate Finance Day 2019** (Groningen University)
- **CSR, the Economy and Financial Markets 2019** (WHU Otto Beisheim School of Management)
- **EFA Aug 2020** (Online Conference)
- **CESEENet Conference and Workshop Sep 2020** (Online Conference)
- **University of Gothenburg weekly Conferences March 2021** (Online Conference)
- **British Accounting and Finance Association (BAFA) April 2021** (Present 3rd paper)
- **European Financial Management Association (EFMA) June 2021** (Present 3rd paper)

RESEARCH AND ACADEMIC EXPERIENCE

- 2018- Present **Research Assistant**, M&A, Fintech, Green Finance, Marketing and Finance.
- 2016-17 **Research Assistant**, Export Import (International Business) Management faculty, Islamic Azad University Tehran, Iran.
- 2016-17 **Research Assistant**, International Business Law, Management faculty, Islamic Azad University Tehran, Iran.
- 2015-16 **Research Assistant**, Human Resource in Business Management, Management faculty, Islamic Azad University Tehran, Iran.
- 2015-16 **Research Assistant**, Pricing management in Marketing, Management faculty, Islamic Azad University Tehran, Iran.
- 2015-16 **Research Assistant**, knowledge Management in M.I.S, Management faculty, Islamic Azad University Tehran, Iran.
- 2014-15 **Research Assistant**, Auditing Standard No.92, University of Applied Science of Tehran, Iran.
- 2014-15 **Research Assistant**, Decision Making and Issue Finding Skills, University of Applied Science of Tehran, Iran.

COLLABORATION AND TEACHING SOFTWARE

Dual and distance learning tools⁹

- **Moodle** Virtual classrooms for courses

⁹ <https://www.unive.it/pag/41076#c485177>

- **Zoom** Videoconferences and webinars in streaming
- **Panopto** Video recordings of lessons and homework
- **Padlet** Interactive bulletin boards
- **Kahoot** Learning Quiz
- **G Suite** Mail, video conferencing, document sharing
- **Office 365** Document Creation

SOFTWARE AND PROGRAMS

- **R**
- **STATA**
- **NVIVO**
- **MATLAB**
- **PHOTOSHOP**
- **COREL DRAW**

TEACHING EXPERIENCE

- **Entrepreneurship in Management** Teaching Assistant (Management faculty of Ca' Foscari University of Venice) 2020-2021
Framing of teaching in the course of study:
 The course is part of the courses that characterize the degree course in Management and aims to provide fundamental knowledge on entrepreneurship and business models of start-up companies. The main issues addressed concern the development of the business idea, the financing cycle, the building blocks of the business model, the analysis of the business models of competitors.¹⁰
- **Business Management 1** Teaching Assistant (Virtual Class) (Management faculty of Ca' Foscari University of Venice) 2019-2020
Framing of teaching in the course of study:
 The course is part of the courses that characterize the degree course in Business Economics and aims to provide students with fundamental knowledge on the functioning of the company and on the main management problems.¹¹
- **Business Management 2** Teaching Assistant (Virtual Class) (Management faculty of Ca' Foscari University of Venice) 2019-2020
Framing of teaching in the course of study:
 The course is part of the courses that characterize the degree course in Business Economics and aims to provide students with fundamental knowledge on the functioning of the company and on the main management problems.¹²
- **Principal of Management and International Accounting** Teaching Assistant (Virtual Class) (Management faculty of Ca' Foscari University of Venice) 2019-2020
Framing of teaching in the course of study:

¹⁰ <https://www.unive.it/data/insegnamento/317986/programma>

¹¹ <https://www.unive.it/data/insegnamento/318127/programma>

¹² <https://www.unive.it/data/insegnamento/318133/programma>

The course pursues the achievement of the educational objectives of the degree program, which intends to provide a complete preparation in business disciplines, equipping the student with the basic knowledge for identifying the economic and financial effects of corporate operations and events and providing for their accounting recognition. to draw up the financial statements in application of international regulations (IFRS).¹³

- **Entrepreneurship in Management** Teaching Assistant (Management faculty of Ca' Foscari University of Venice) 2019-2020

Framing of teaching in the course of study:

The course is part of the courses that characterize the degree course in Management and aims to provide fundamental knowledge on entrepreneurship and business models of start-up companies.¹⁴

- **Export Import** Teaching Assistant (Management faculty, Islamic Azad University Central Tehran Branch, Iran) 2016-2017¹⁵
- **International Business Law** Teaching Assistant (Management faculty, Islamic Azad University Central Tehran Branch, Iran) 2016-2017¹⁶
- **Human Resource in Business Management** Teaching Assistant (Management faculty, Islamic Azad University Central Tehran Branch, Tehran) 2015-2016¹⁷
- **Pricing management in Marketing** Teaching Assistant (Management faculty, Islamic Azad University Central Tehran Branch, Iran) 2015-2016¹⁸
- **knowledge Management in M.I.S** Teaching Assistant (Management Information System) (Management faculty, Islamic Azad University Central Tehran Branch, Tehran) 2014-2015¹⁹
- **Auditing Standard No.92** Teaching Assistant (University of Applied Science of Tehran, Iran) 2012-2013²⁰
- **Decision Making and Issue Finding Skills** Teaching Assistant (University of Applied Science of Tehran, Iran) 2011-2012²¹
- **Strategy Management** Teaching Assistant (University of Applied Science of Tehran, Iran) 2011-2012²²
- **English Language** Tutor (Aryanpour Language School) 2003-2006²³
- **English Language** Tutor (Kharazmi "Tarbiat Moallem" University) 2000-2002

LANGUAGE SKILLS

MOTHER TONGUE(S) **Persian/Azari**

¹³ <https://www.unive.it/data/insegnamento/332554/programma>

¹⁴ <https://www.unive.it/data/insegnamento/316262/programma>

¹⁵ <http://manage.iauctb.ac.ir/en>

¹⁶ <http://manage.iauctb.ac.ir/en>

¹⁷ <http://manage.iauctb.ac.ir/en>

¹⁸ <http://manage.iauctb.ac.ir/en>

¹⁹ <http://manage.iauctb.ac.ir/en>

²⁰ <http://www.uast.ac.ir/en>

²¹ <http://www.uast.ac.ir/en>

²² <http://www.uast.ac.ir/en>

²³ <https://www.aryanpourcenter.com/enindex.asp>

OTHER LANGUAGE(S)	UNDERSTANDING		SPEAKING		WRITING
<i>English</i>	C2	C2	C2	C2	C2
<i>German</i>	B1	B1	B1	B1	B1
<i>Turkish</i>	A2	A2	A2	A2	A2
<i>French</i>	A1	A1	A1	A1	A1
<i>Italian</i>	A1	A1	A1	A1	A1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user