

# OPERATIONAL STRATEGY FOR SAHLGRENKA ACADEMY 2025-2027



UNIVERSITY OF  
GOTHENBURG

# Introduction

Sahlgrenska Academy, the Faculty of Medicine at the University of Gothenburg, includes research and education in medicine, dentistry, and health sciences. Our faculty spans a broad spectrum of academic expertise, from basic research to clinical application, which strengthens both research and education. We benefit from close collaboration with healthcare, particularly Region Västra Götaland, as well as from infrastructures like Core Facilities and the advantages of being part of a comprehensive university. We collaborate closely with other medical faculties, both nationally and internationally, as well as with industry and various other partners. The faculty is a central part of the development of life science in West Sweden.

Our research and education contribute to solving the societal challenges and is competitive on both national and international levels. Through responsible internationalisation, our partnerships and collaborations support both local and global development, aligning with the UN Sustainable Development Goals. We are proud of our staff and students, whose daily contributions enhance our operations and competitiveness, and in the University of Gothenburg's vision of being an international university dedicated to social progress and a sustainable future.

At the same time, we face numerous challenges in the years ahead. We must make proactive choices to develop our activities sustainably while maintaining quality. Based on the university-wide strategies for 2025-2027 and the faculty's opportunities and strengths, we have identified the strategic priorities necessary to address the challenges and future needs of academia and society, while enhancing our competitiveness.

A key focus of the faculty's strategic work for this period is to align the strategies more clearly with the operational plans at both faculty and department levels. The goal is to establish a coherent strategic direction. The strategies have been developed through discussions and workshops at various levels within the faculty during autumn 2024.

Implementing strategies and plans is a collective effort. We must work together and contribute according to our respective roles and responsibilities. We have therefore agreed on a number of key principles to guide the implementation of our plans:

- Collaboration
- Clarity
- Trust

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**Education and research  
of the highest standard**

# Education

The faculty aims to offer programmes that address both current and future needs. We want to provide our students and doctoral students with the conditions and tools to fully benefit from their education and be well-equipped to enter a future professional life and make a difference.

## Strategic Priorities for 2025 – 2027

- Develop and implement a process to systematically review programme content to ensure that it meets the societal needs both now and in the long term.
- Develop an approach that enhances students' and doctoral students' sense of belonging to the faculty throughout their studies.
- Strengthen and develop pedagogical leadership for teachers and supervisors.



# Research

The faculty aims to continuously improve the conditions for competitive research. We want to equip talented researchers with the opportunities, conditions, and tools to conduct competitive research that contributes to solving societal challenges.

## Strategic Priorities for 2025 – 2027

- Develop and systematise the work with strategic recruitment to strengthen long-term competitiveness.
- Develop and implement a process for the systematic evaluation of our infrastructures, as well as for those infrastructures available to our researchers, to ensure optimal resource utilisation.
- Strengthen the strategic approach to grants, focusing on increasing the share of large grants and ensuring a favourable distribution of funds across faculties and researchers/research groups.
- Increase our proactive collaboration in life science with key partners in academia, industry, healthcare, and the public sector to create conditions for increased power of innovation, skills development, and more efficient resource utilisation.



# Strengthen our identity

The faculty aims to more clearly communicate what the medical faculty stands for and has to offer. We want students, researchers, partners, and funders to want to work and collaborate with us to develop our education and research while contributing to society.

## Strategic Priorities for 2025 – 2027

- Clarify the faculty and what it stands for by describing our activities and the long-term objectives of our research, education, and cooperation to prioritised target groups.
- Systematically emphasise how we can address the needs and expectations of prioritised target groups to support the strategic recruitment of researchers and students.
- Increase collaboration with Region Västra Götaland to systematically highlight the strength of our close partnerships and collaboration in both research and education.



**Sustainable,  
knowledge-driven  
societal development**



# Sustainable, knowledge-driven societal development

The faculty aims to actively highlight societal challenges in medicine and health where our expertise can make a meaningful contribution.

## Strategic Priorities for 2025 – 2027

- To show that the professions our programmes lead to are in high demand and contributes with skills that make a difference to people's lives and health.
- Proactively engage in contexts where we can contribute to public debate, address challenges with expertise, and raise issues critical to advancing research and education.



**Cohesive organisation,  
attractive workplace and  
study environment**

# Cohesive organisation

The faculty aims to collaborate more within the faculty, to ensure that resources are allocated where they have the greatest impact. We will operate at the appropriate level and leverage each other's skills and expertise. We want to empower our staff to excel in their roles and feel involved.

## Strategic Priorities for 2025 – 2027

- Strengthen and systematise cooperation within the faculty to identify synergies and share best practice in research, education, and administration.
- Create opportunities for staff to explore new ways of collaborating with colleagues across various parts of the faculty.
- Improve the conditions for managers and leaders to be able to effectively communicate the organisation's goals, expectations, and needs.
- Systematise efforts on gender equality and equal opportunities within the faculty.



# Attractive workplace and study environment

The faculty aims to develop the campus and other places where we are present in a way that is financially sustainable, contributes to strengthening research and education and creates an attractive campus environment.

## Strategic Priorities for 2025 – 2027

- Adapt Medicinarelängan sustainably to meet current and future needs, while emphasising its role as the central hub of Campus Medicinareberget. Review contact areas and study environments across all sites, including those within Sahlgrenska University Hospital.
- Develop a long-term, sustainable plan to address the faculty's premises needs.



# Contact

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