



CALL FOR ABSTRACTS

The Centre for Global HRM at the University of Gothenburg, along with the Forum for Work Life Research (FALF), extend a warm welcome to this year's major **SUSTAINABLE HRM AND WORKING-LIFE PRACTICES** conference, scheduled for **June 17-19, 2024** in Gothenburg, Sweden!

This year's overarching conference theme delves into broader and in-depth issues surrounding sustainable working-life and sustainable HRM practices. The changing landscape of globalization, demographic shifts, new dynamics in the labor market, and technological advancements have transformed the working environment. These changes present both local and global challenges for sustainability from social, economic, and environmental perspectives.

The conference aims to explore the prerequisites, conditions, and practices that foster sustainable and healthy jobs and organisations. How can academia and research contribute to a more sustainable development that integrates social, economic, and environmental considerations? How can organisations simultaneously meet the expectations of young professionals and encourage older employees to remain engaged? How can we create equitable conditions for everyone? What avenues exist for further developing HR functions and the profession? Are new policies, collaborative forms, partnerships, and practices necessary, and if so, what should they entail?

These questions are multifaceted and thought-provoking. As a result, we invite researchers from various disciplines and interdisciplinary fields, employing diverse methodological and theoretical approaches, to actively participate in this exciting and crucial discussion.

CONTRIBUTIONS RELATED TO WORKING-LIFE AND/OR HRM ARE WELCOME!

These can address the themes outlined below or explore other areas connected to working-life.

- » Sustainable HRM Practices: International Comparisons
- » Sustainable Work Practices: Individual, Organisational, and Societal Perspectives
- » Sustainable HRM and Organisational Culture
- » Sustainable Flexible Work Forms and Hybrid Work
- » Meaningful and Sustainable Working Life
- » The Future of Socially and Ecologically Sustainable Work
- » Voice and Silence in Working Life: Organising for Sustainable Communication Flows
- » Development of Professions to better meet goals of sustainability (HRM, OHS etc)
- » SDG 8 – Academia and Research Contributions
- » Decent Work and Decent Employment at All Ages
- » Balancing Decent Working Conditions and Economic Growth
- » Green Transition Challenges in New Industries: Effects on Working Life, HRM and Working Conditions
- » Digitalization, AI, and Platform Work
- » People Analytics and Personnel Economics
- » Compensation, Benefits, and Performance
- » Leadership and Employeehip in New Times
- » Organisation of the HRM Work and Function
- » Competence Management, Talent Development, and Learning Organisations
- » Changing Labor Market Relations
- » HRM in Small and Medium-Sized Companies
- » Equal Terms, Gender, Intersectionality, and Diversity Management
- » Preventing Sexual Violence and Harassment at Work: Policies, checklists and beyond



We encourage you to submit your abstract to the e-mail address cghrm@gu.se no later than **March 1, 2024**. Read more about the possible **PRESENTATION FORMS AND ABSTRACT SUBMISSION GUIDELINES** on our webpage by scanning the QR code or by following this link <https://www.gu.se/node/125325>. If you have any questions, please feel free to contact us via cghrmconference@gu.se

The main organizers of the conference are the Centre for Global HRM (CGHRM) and the Forum for Work Life Research (FALF). They are supported by other research centres in the working life area at the University of Gothenburg, including AgeCap, the SDG8 Initiative, and WE – Work & Employment.

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